

Code of Conduct

Gummi-Wöhleke GmbH is a company operating solely from Germany. Company participations and the vast majority of suppliers also belong to the European economic area.

With a company size of <100 employees, we are not subject to compliance with the German Supply Chain Act, but of course with German and European legislation in general.

Within the scope of applicable law, we are thus committed to complying with the requirements of the 10 principles of the UN Global Compact on

- o Human rights,
- o environmental protection,
- o labour law and
- o Corruption,

as well as the ILO core labour standards

- o C 87 and C 98 on freedom of association
- o C 29, P 29 and C 105 on forced labour
- o C 100 and C 111 on discrimination/equality in employment and occupation
- o C 138 and C 182 on child labour, and
- o C 187 on occupational safety and health.

The resulting aspects are considered in all areas of our daily work.

Thus, we focus on the continuous improvement of working conditions, sustainability and environmental protection, fair remuneration and fair cooperation.

Internal communication, transparency and the management's open-door policy are designed to ensure a high level of information for our employees and a low-threshold complaint system.

We also expect a corresponding attitude from our suppliers and customers and trust in their compliance with applicable law and the achievement of the above-mentioned objectives. We must assume that due to the size of our company and the volume of sales we have little direct influence, but we are not afraid to break off business relations if we become aware of unacceptable violations of these principles.

We rely on a trusting and cooperative partnership with all parties involved in order to work together for a world worth living in.

Hildesheim, 22.02.2023



Management of Gummi-Wöhleke GmbH